

MINCHINHAMPTON C of E ACADEMY PRIMARY SCHOOL**PERSON SPECIFICATION – Teaching Assistant/LSW**

Criteria	Essential	Desirable
1. Qualifications	a. Previous experience of working with children in an educational setting. is desirable, ideally in a similar environment. b. Good standard of general education, usually including 3 or more GCSE's (including maths or English) at Grade C or above or other equivalents.	Some vocational training/qualification in the care, development or education of children ---NVQ level 2/ 3 or above.
2. Knowledge and Experience	a. Ability to deliver relevant activities to meet a range of pupil needs; helping to ensure pupils make good progress academically, emotionally and socially. b. Knowledge and experience of working with children in an educational setting. c. Awareness and understanding of inclusion. d. Experience of working with ICT e. Good personal numeracy and literacy skills.	Successful experience in more than one school within the relevant Key Stages. Up to date knowledge in use of ICT to support learning.
3. Personal and Professional Qualities	a. Passionate about learning and education. b. Consistently high expectations of pupils. c. Ability to promote a positive ethos and model positive attributes. d. Good interpersonal skills and ability to build effective working relationships with all pupils and colleagues. e. Willingness to work hard and embrace change.	Ambitious and keen to take next steps in professional development
4. Letter of Application	a. The ability to present succinctly and clearly a letter of application. b. The ability to demonstrate how previous experience relates to the post at Minchinhampton.	
5. References	Two fully supportive professional references.	
Minchinhampton C of E Primary Academy has rigorous procedures and guidelines regarding the welfare and safeguarding of our pupils and expects all staff and volunteers to be committed to pupil welfare and safety.		