



Dear Parents/Carers

Re: Strike on 1st February

The NEU, which represents teaching staff, supply and agency teachers and teaching assistants, feels it has had to resort to strike action in its endeavour to seek an acceptable outcome to the current dispute over pay, general working conditions and resources in schools. They also have serious concerns for the future of the profession with regard to staff recruitment and retention.

We have now reached a good understanding regarding which teachers plan to strike and are in a position to let you know what will be happening next Wednesday. The teachers are aware of the disruption that this will cause for all our families at Minchinhampton but they feel strongly that they need to support their union. It is entirely possible that more staff would be striking if their unions had decided to go that way. The teaching staff will not be paid for supporting strike days.

In view of the strike action, **Teal, Aqua, Azure, Cyan, Turquoise, and Sky class** will all be **closed** 1st February.

I'm getting in touch today to give you notice about our arrangements for Wednesday 1st February only. It is important to note that these arrangements may differ for any subsequent strike days and I will write again to explain arrangements for any subsequent strike day(s).

The staffs that are not taking industrial action will not be asked to cover other classes due to union guidance: the NASUWT, for example, state that asking another member of staff to cover a colleague taking industrial action will be considered strike-breaking, and oppose this. We will not be providing remote learning.

I would like to apologise for any inconvenience caused, but again, I would like to reiterate that this decision was not taken lightly. I understand the situation may be frustrating, and ask that all members of our school community continue to treat each other's views with respect. Minchinhampton remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching. We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

Your sincerely,

Mr Moss
Head teacher

Minchinhampton Church of England Primary Academy
School Road, Minchinhampton, Stroud, Gloucestershire GL6 9BP
Head Teacher: Mr Nick Moss
t: 01453 883273 f: 01453 884829
e: admin@minchschoo.net
www.minchacademy.net

Diocese of Gloucester Academies Trust Registered Office: 4 College Green, Gloucester, GL1 2LR Registered in England. Company Number 08149299

